

Environmental Policy

April 2026

At Travel Innovation Group, we recognise our responsibility to the environment and are dedicated to implementing sustainable practices across all aspects of our operations. Through the following proactive measures and continuous improvement, we aim to mitigate our impact on the planet while promoting a sustainable future for generations to come.

- ✓ Educate and train employees on the importance of operating in an environmentally friendly way and promote a long-term commitment to sustainability.
- ✓ Reduce waste by embracing reuse and recycling, and by opting for recycled, recyclable, or refurbished products and materials whenever feasible and economically viable.
- ✓ Stimulate the efficient utilisation of resources across our premises, including water, electricity, and raw materials, striving to minimise waste and conserve non-renewable resources.
- ✓ Procure non-polluting and energy-efficient products and technologies whenever suitable, promoting environmentally friendly alternatives.
- ✓ Minimise our consumption of natural resources, recognising the importance of conservation for future generations.
- ✓ Integrate environmental considerations into all decision-making processes, ensuring compliance with relevant environmental legislation and regulations.
- ✓ Commit to continual improvement and minimising social and environmental impact. This includes a focus on sustainable choices such as the use of reusable mugs, coffee pod recycling, and responsible tech recycling wherever possible.
- ✓ We recognise that the historical production of palm oil has been linked to deforestation and biodiversity loss when poorly managed. However, in line with authoritative environmental organisations' guidance, we will aim to support certified sustainable palm oil, rather than blanket avoidance, with the ambition to contribute to reduced deforestation, protection of biodiversity, and improved social and environmental outcomes within global supply chains.